Rick Engstrom

425.889.6397

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www.rickengstrom.com

EDUCATION

2016-2020

SEATTLE UNIVERSITY | Seattle, Washington Doctor of Education (EdD), Educational Leadership: Higher Education

2006-2010

FULLER THEOLOGICAL SEMINARY | Pasadena, California Master of Arts (MA), Theology

2001-2005

POINT LOMA NAZARENE UNIVERSITY | San Diego, California Bachelor of Arts (BA), Philosophy and Theology

EXPERIENCE

2022-PRESENT

VICE PRESIDENT FOR STUDENT DEVELOPMENT

Northwest University | Kirkland, Washington

Member of university senior leadership team. Oversight of Student Development division, which includes athletics, campus ministries, student health services, housing, residence life, multicultural life, community life, and security. Responsible for division's annual budget, strategic planning, assessment, policies, and personnel.

2015-2022

DEAN OF STUDENT DEVELOPMENT

Northwest University | Kirkland, Washington

Serve as chief student affairs and student conduct officer for campus of 900 undergraduates and 1,400 graduate, professional, and online students. Oversight of housing, residence life, community life, and multicultural life offices. Supervise division of 9 full-time professionals. Member of President's Cabinet and multiple university committees, including strategic planning, campus master plan, student retention, campus safety/emergency response team, equal opportunity (Title IX), and financial planning and procedures.

2011-2015

DEAN OF STUDENTS / DIRECTOR OF RESIDENCE LIFE

Mount Vernon Nazarene University | Mount Vernon, Ohio

Oversight of housing/residence life program, new student transitions, and student conduct process. Responsible for the residential community of 1,000 traditional undergraduates. Supervise, train, challenge, and support a team of 8 full-time professionals and 32 student paraprofessionals. Oversight of the university's student conduct process and record keeping. Created and implemented a curricular programming model for the department, and holistic case management strategy for student retention.

2009-2011

RESIDENT DIRECTOR

Point Loma Nazarene University | San Diego, California

2006-2009

DIRECTOR OF STUDENT ACTIVITIES / RESIDENT DIRECTOR

William Jessup University | Rocklin, California

TEACHING

SPRING 2023

ORGANIZATIONAL LEADERSHIP (LDRS 5383)
Northwest University | College of Ministry

SPRING 2022

LEADERSHIP AND ETHICS (LDRS 7343)

Northwest University | Center for Leadership Studies

SPRING 2020

STUDENT DEVELOPMENT THEORY AND RESEARCH (EDMA 7513)
Northwest University | Center for Leadership Studies

FALL 2013

DISCIPLESHIP OF THE CHRISTIAN MIND: INTRODUCTION TO CHRISTIAN LIBERAL ARTS (HUM1012)

Mount Vernon Nazarene University | School of Arts and Humanities

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PRESENTATIONS/ PUBLICATIONS

"Improving Retention by Elevating Student Success Intervention Strategies"

Presenter | Council of Christian Colleges and Universities | February 2024

"I Am The Vine"

Speaker | Northwest University Chapel | January 2024

"Anxiety and the Way of Jesus"

Speaker | Northwest University Chapel | Spring 2023

"Discipleship and Technology"

Speaker | Northwest University Chapel | Fall 2021

"Community Cultural Wealth in the Community College: A Systematic Review of Latinx Student Engagement"

Co-author | Seattle University | June 2020

"Jesus & Sexuality"

Panelist | Northwest University Chapel | Spring 2020

"Jesus & Culture"

Interviewee | Northwest University Chapel | Spring 2020

"Welcoming Your College Student Home for Christmas Break"

Author | All Mom Does blog | December 2019

"Throne Room of Heaven"

Speaker | Northwest University Chapel | Fall 2019

"Friendship in the Age of Consumerism"

Speaker | Northwest University Chapel | Fall 2017

"Exclusion and Embrace"

Speaker | Northwest University Chapel | January 2017

"Shaped by Community"

Author | Pursuit Magazine | Northwest University | Spring 2016

"Applied Theology: Student Development at a Christian University"

Speaker | Mount Vernon Nazarene University Chapel | May 2015

"Thriving in a Diverse Community"

Speaker | MVNU Chapel | January 2012

"Engaging Film: Moral Development and the Prophetic Imagination"

Presenter | ACSD National Conference, Upland, IN | June 2012

"Creating a Restorative Approach to First-Offense Alcohol Violations"

Co-presenter | ACSD National Conference, Springfield, MO | June 2011

"Purple State of Mind"

Interview with filmmaker Craig Detweiler after screening of his film | William Jessup University | March 2008

WORKSHOP PRESENTATIONS

Topics included: integration of faith and leadership, conflict resolution/mediation, strengths-based leadership, cultural humility, ethical leadership, adaptive leadership, change theory, preventing sexual harassment/sexual assault, emergency protocols, curricular approach to student development, student retention and belonging.

MEMBERSHIPS AND CERTIFICATIONS

Accreditation Reviewer for Northwest Council of Colleges and Universities (NWCCU), Association for Christians in Student Development (ACSD), Student Affairs Administrators in Higher Education (NASPA), Association for Title IX Administrators (ATIXA), Certified Civil Right Investigator (ATIXA), Alpha Sigma Nu (Jesuit honor society).